



## HENDRY

Hendry Group Pty Ltd

ABN: 13 006 693 232

Level 4, 90 Collins Street Melbourne VIC 3000

P 03 8417 6500 / F 03 8417 6599 / E melbourne@hendry.com.au

[hendry.com.au](http://hendry.com.au)

## Hendry Environmental and Sustainability Policy Statement

Hendry Group is committed to managing the environmental impact of our business processes. It is our policy to ensure that any work carried out within the scope of the business is conducted in an environmentally aware and responsible manner and complies with all applicable regulatory requirements.

This commitment extends to ensuring that operations do not unnecessarily endanger environmental aspects, sensitive areas, sites of heritage importance or present concerns to members of the public and community. Our intent is to:

- Utilise Technology both within Hendry's operations, and externally to clients to minimise environmental footprints
- Promote environmental awareness within the company and encourage employees to work in an environmentally responsible manner;
- Continually improve our practices to prevent pollution and harm to the environment;
- Develop and implement a framework for setting and reviewing our environmental objectives and targets;
- Train, educate and inform our employees about environmental issues that may affect their work; and
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.

The Interim CEO has been appointed as the Management Representative for the purposes of the Environmental Management System. The Management Representative has the full support Hendry Management to establish, implement and maintain the Environmental Management System in alignment to this manual, AS/NZS ISO 14001:2016 and other applicable regulations, standards and guidance.

**Bevan Nicholson**

**Interim CEO**

Date: 3 February 2021